

### 3560 State Lands Commission

The Commission serves the people of California by providing stewardship of the lands, waterways, and resources entrusted to its care through economic development, protection, preservation, and restoration of those lands and resources. Diligent execution of these responsibilities since its inception in 1938 has resulted in the generation of over \$11 billion in revenues while protecting and enhancing the public's ability to enjoy those lands and resources.

Consisting of the Lieutenant Governor, the State Controller, and the Governor's Director of Finance, the State Lands Commission serves as a trustee for the people of the state, managing California's sovereign public trust lands and resources, which the state received upon admission into the Union in 1850. It also manages other lands subsequently conveyed to the state by the federal government (commonly known as "school" lands) and oversees the management of public trust lands legislatively granted in trust to over 70 local jurisdictions. These grants encourage development and use of the state's tidelands consistent with the public trust doctrine, and typically require grantees to reinvest revenues produced from the granted lands back into the trust.

Public trust or "sovereign" lands include the beds of all natural and navigable waterways, including non-tidal rivers, streams and lakes, and tide and submerged lands within tidal rivers, sloughs, bays and the Pacific Ocean extending from the mean high tide line seaward to the three-mile offshore limit totaling over four and one-half million acres. In addition to sovereign lands, the Commission manages "school" lands, which were granted to California the State of California by the federal government under the Act of March 3, 1853 (10 Stat. 244) for the purpose of supporting public education in California. They include the 16th and 36th sections of each township (with the exception of lands already reserved for public use or taken by private claims) and lands known to be mineral in character. Of the five and one-half million acres of school lands originally granted to the state, only about 462,890 acres remain in state ownership and these are mostly concentrated in the California desert. The Commission also retains a reserved mineral interest in approximately 790,000 acres of sold school lands.

#### 3-YR EXPENDITURES AND POSITIONS

	Positions			Expenditures		
	2014-15	2015-16	2016-17	2014-15*	2015-16*	2016-17*
2560 Mineral Resources Management	71.6	71.3	71.2	\$10,450	\$12,002	\$12,209
2565 Land Management	52.6	49.4	52.6	9,590	11,002	11,684
2570 Marine Facilities Division	85.8	89.4	87.3	9,979	11,967	12,658
9900100 Administration	-	-	-	3,642	3,886	3,897
9900200 Administration - Distributed	-	-	-	-3,642	-3,886	-3,897
<b>TOTALS, POSITIONS AND EXPENDITURES (All Programs)</b>	<b>210.0</b>	<b>210.1</b>	<b>211.1</b>	<b>\$30,019</b>	<b>\$34,971</b>	<b>\$36,551</b>

FUNDING				2014-15*	2015-16*	2016-17*
0001	General Fund			\$10,374	\$11,389	\$12,105
0140	California Environmental License Plate Fund			133	-	-
0212	Marine Invasive Species Control Fund			3,313	3,467	4,095
0320	Oil Spill Prevention and Administration Fund			11,142	13,078	13,356
0347	School Land Bank Fund			643	1,170	1,146
0943	Land Bank Fund			480	531	504
0995	Reimbursements			3,934	5,336	5,345
<b>TOTALS, EXPENDITURES, ALL FUNDS</b>				<b>\$30,019</b>	<b>\$34,971</b>	<b>\$36,551</b>

#### LEGAL CITATIONS AND AUTHORITY

##### DEPARTMENT AUTHORITY

Public Resources Code, Divisions 6, 7, 7.7, 7.8, and 36; Government Code, Title 2, Division 1, Chapter 7.4; Chapter 29, Statutes of 1956 (1st Extraordinary Session); Chapter 138, Statutes of 1964 (1st Extraordinary Session); Chapter 941, Statutes of 1991; Chapter 1213, Statutes of 1983; Chapter 879, Statutes of 1984; Chapter 1248, Statutes of 1990; Chapter 849, Statutes of 1999; Chapter 446, Statutes of 2008; Chapter 1398, Statutes of 1967.

##### PROGRAM AUTHORITY

2560-Mineral Resources Management:

Division 6, Public Resources Code; Chapter 29, Statutes of 1956 (1st Extraordinary Session); Chapter 138, Statutes of 1964 (1st Extraordinary Session); Chapter 1398, Statutes of 1967, Chapter 941, Statutes of 1991; Chapter 446, Statutes of 2008.

2565-Land Management:

Division 6 and 7.7 Public Resources Code, Chapter 1213, Statutes of 1983; Chapter 879, Statutes of 1984.

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## 3560 State Lands Commission - Continued

2570-Marine Facilities Division:

Division 1 of Title 2, Chapter 7.4, Government Code; Divisions 7.8 and 36, Public Resources Code; Chapter 1248, Statutes of 1990; Chapter 849, Statutes of 1999.

### DETAILED BUDGET ADJUSTMENTS

	2015-16*			2016-17*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
<b>Workload Budget Adjustments</b>						
<b>Workload Budget Change Proposals</b>						
• Selby Slag Remediation	\$-	\$-	-	\$369	\$-	-
• Dennett Dam Removal	-	-	-	367	-	-
• Spatially Indexed Records Program Analysis	-	-	-	225	-	-
• Yosemite Slough Remediation Studies	-	-	-	85	-	-
• Marine Invasive Species Program Database	-	-	-	-	475	-
• Becker Well Closure	-	-	-	-	200	-
• Marine Invasive Species Program Workload	-	-	-	-	135	1.0
<b>Totals, Workload Budget Change Proposals</b>	<b>\$-</b>	<b>\$-</b>	<b>-</b>	<b>\$1,046</b>	<b>\$810</b>	<b>1.0</b>
<b>Other Workload Budget Adjustments</b>						
• Expenditure by category redistribution	\$1,933	\$447	-	\$1,536	\$784	-
• Salary Adjustments	187	297	-	191	302	-
• Benefit Adjustments	90	138	-	114	177	-
• Retirement Rate Adjustments	51	80	-	51	80	-
• Miscellaneous Baseline Adjustments	2	-	-	1	166	-
• Pro Rata	-	-	-	-	1,071	-
• Budget Position Transparency	-1,933	-447	-20.9	-1,536	-784	-20.9
<b>Totals, Other Workload Budget Adjustments</b>	<b>\$330</b>	<b>\$515</b>	<b>-20.9</b>	<b>\$357</b>	<b>\$1,796</b>	<b>-20.9</b>
<b>Totals, Workload Budget Adjustments</b>	<b>\$330</b>	<b>\$515</b>	<b>-20.9</b>	<b>\$1,403</b>	<b>\$2,606</b>	<b>-19.9</b>
<b>Totals, Budget Adjustments</b>	<b>\$330</b>	<b>\$515</b>	<b>-20.9</b>	<b>\$1,403</b>	<b>\$2,606</b>	<b>-19.9</b>

### PROGRAM DESCRIPTIONS

#### 2560 - MINERAL RESOURCES MANAGEMENT

The State Lands Commission oversees efficient and safe development of mineral resources that are located on state lands. The State also has a beneficial interest in the Long Beach tidelands oils fields, and as such, the Commission participates in the safety and fiscal oversight of these fields. The program objectives are to: manage the responsible extraction of oil, gas, geothermal resources and other minerals; collect revenues generated consistent with the best interests of the state, and ensure that public safety and environmental protection are maintained at the highest possible standards in the development of these resources through engineering review, marine facility inspections, and safety audits. The Commission also adopts regulations for the prevention of oil spills, the safe operation of offshore facilities and program and financial audits to ensure the state receives fair value for the development of its resources.

#### 2565 - LAND MANAGEMENT

The State Lands Commission manages all ungranted state sovereign lands consistent with the common law public trust doctrine and prudent land use and management practices. The Commission issues leases and permits for the use and occupation of public trust lands under its jurisdiction based upon environmental, economic, health, safety and public benefit considerations. The program also manages all state school lands to ensure the greatest economic return to the State Teachers' Retirement System. The Commission also oversees the administration of public trust lands legislatively granted to local jurisdictions to manage on behalf of the State, including the major ports in the State.

#### 2570 - MARINE FACILITIES DIVISION

The State Lands Commission adopts rules, regulations, and guidelines for marine oil terminals within California, providing the best achievable protection of the public health and safety and the environment. The Commission's Marine Facilities

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### 3560 State Lands Commission - Continued

Management Program monitors the offloading of oil at marine terminals, inspects all marine facilities and reviews and approves all marine oil terminal Operations Manuals. The Program also administers Chapter 31F of the California Building Code to ensure that marine oil terminals are fit for purpose. In addition, the Marine Facilities Management Program implements the State's Marine Invasive Species Program to prevent the introduction of non-indigenous species into California waters through ship-transmitted vectors. The program conducts scientific research, develops rules and regulations to implement the Marine Invasive Species Act, and physically inspects oceangoing vessels to ensure compliance.

#### 9900100 - EXECUTIVE AND ADMINISTRATION

The Executive and Administration program provides management, policy direction and administrative support to the line programs of the Commission.

#### DETAILED EXPENDITURES BY PROGRAM

		<u>2014-15*</u>	<u>2015-16*</u>	<u>2016-17*</u>
	<b>PROGRAM REQUIREMENTS</b>			
<b>2560</b>	<b>MINERAL RESOURCES MANAGEMENT</b>			
	<b>State Operations:</b>			
0001	General Fund	\$3,576	\$4,098	\$4,109
0320	Oil Spill Prevention and Administration Fund	4,476	4,578	4,793
0347	School Land Bank Fund	372	585	560
0995	Reimbursements	<u>2,026</u>	<u>2,741</u>	<u>2,747</u>
	<b>Totals, State Operations</b>	<b>\$10,450</b>	<b>\$12,002</b>	<b>\$12,209</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>2560010</b>	<b>Mineral Resources Management - State Leases</b>			
	<b>State Operations:</b>			
0001	General Fund	\$2,404	\$2,521	\$2,528
0320	Oil Spill Prevention and Administration Fund	4,476	4,578	4,593
0347	School Land Bank Fund	372	585	560
0995	Reimbursements	<u>1,926</u>	<u>2,634</u>	<u>2,640</u>
	<b>Totals, State Operations</b>	<b>\$9,178</b>	<b>\$10,318</b>	<b>\$10,321</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>2560019</b>	<b>Mineral Resources Management - Long Beach</b>			
	<b>State Operations:</b>			
0001	General Fund	\$1,172	\$1,577	\$1,581
0320	Oil Spill Prevention and Administration Fund	-	-	200
0995	Reimbursements	<u>100</u>	<u>107</u>	<u>107</u>
	<b>Totals, State Operations</b>	<b>\$1,272</b>	<b>\$1,684</b>	<b>\$1,888</b>
	<b>PROGRAM REQUIREMENTS</b>			
<b>2565</b>	<b>LAND MANAGEMENT</b>			
	<b>State Operations:</b>			
0001	General Fund	\$6,798	\$7,291	\$7,996
0140	California Environmental License Plate Fund	133	-	-
0347	School Land Bank Fund	271	585	586
0943	Land Bank Fund	480	531	504
0995	Reimbursements	<u>1,908</u>	<u>2,595</u>	<u>2,598</u>
	<b>Totals, State Operations</b>	<b>\$9,590</b>	<b>\$11,002</b>	<b>\$11,684</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			
<b>2565010</b>	<b>Ownership Determination</b>			
	<b>State Operations:</b>			
0001	General Fund	<u>\$2,530</u>	<u>\$2,915</u>	<u>\$3,149</u>
	<b>Totals, State Operations</b>	<b>\$2,530</b>	<b>\$2,915</b>	<b>\$3,149</b>
	<b>SUBPROGRAM REQUIREMENTS</b>			

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## 3560 State Lands Commission - Continued

	2014-15*	2015-16*	2016-17*
<b>2565019 Land Management</b>			
<b>State Operations:</b>			
0001 General Fund	\$4,268	\$4,376	\$4,847
0140 California Environmental License Plate Fund	133	-	-
0347 School Land Bank Fund	271	585	586
0943 Land Bank Fund	480	531	504
0995 Reimbursements	1,908	2,595	2,598
<b>Totals, State Operations</b>	<b>\$7,060</b>	<b>\$8,087</b>	<b>\$8,535</b>
<b>PROGRAM REQUIREMENTS</b>			
<b>2570 MARINE FACILITIES DIVISION</b>			
<b>State Operations:</b>			
0212 Marine Invasive Species Control Fund	\$3,313	\$3,467	\$4,095
0320 Oil Spill Prevention and Administration Fund	6,666	8,500	8,563
<b>Totals, State Operations</b>	<b>\$9,979</b>	<b>\$11,967</b>	<b>\$12,658</b>
<b>SUBPROGRAM REQUIREMENTS</b>			
<b>9900100 Administration</b>			
<b>State Operations:</b>			
0001 General Fund	\$3,642	\$3,886	\$3,897
<b>Totals, State Operations</b>	<b>\$3,642</b>	<b>\$3,886</b>	<b>\$3,897</b>
<b>SUBPROGRAM REQUIREMENTS</b>			
<b>9900200 Administration - Distributed</b>			
<b>State Operations:</b>			
0001 General Fund	-\$3,642	-\$3,886	-\$3,897
<b>Totals, State Operations</b>	<b>-\$3,642</b>	<b>-\$3,886</b>	<b>-\$3,897</b>
<b>TOTALS, EXPENDITURES</b>			
State Operations	30,019	34,971	36,551
<b>Totals, Expenditures</b>	<b>\$30,019</b>	<b>\$34,971</b>	<b>\$36,551</b>

## EXPENDITURES BY CATEGORY

	1 State Operations			Expenditures		
	Positions					
	2014-15	2015-16	2016-17	2014-15*	2015-16*	2016-17*
PERSONAL SERVICES						
Baseline Positions	231.0	231.0	231.0	\$18,191	\$18,274	\$18,214
Budget Position Transparency	-	-20.9	-20.9	-	-2,380	-2,320
Total Adjustments	-21.0	-	1.0	-1,579	484	625
<b>Net Totals, Salaries and Wages</b>	<b>210.0</b>	<b>210.1</b>	<b>211.1</b>	<b>\$16,612</b>	<b>\$16,378</b>	<b>\$16,519</b>
Staff Benefits	-	-	-	6,580	8,378	8,472
<b>Totals, Personal Services</b>	<b>210.0</b>	<b>210.1</b>	<b>211.1</b>	<b>\$23,192</b>	<b>\$24,756</b>	<b>\$24,991</b>
OPERATING EXPENSES AND EQUIPMENT				\$15,711	\$10,215	\$11,560
SPECIAL ITEMS OF EXPENSES				484	-	-
UNCLASSIFIED EXPENDITURES				-9,368	-	-
<b>TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)</b>				<b>\$30,019</b>	<b>\$34,971</b>	<b>\$36,551</b>

## DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

\* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

## 3560 State Lands Commission - Continued

1 STATE OPERATIONS	2014-15*	2015-16*	2016-17*
<b>0001 General Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$10,564	\$11,061	\$12,105
Allocation for employee compensation	229	187	-
Allocation for staff benefits	106	90	-
Budget position transparency	-	-1,933	-
Expenditure by category redistribution	-	1,933	-
Section 3.60 pension contribution adjustment	154	51	-
<b>Totals Available</b>	<b>\$11,053</b>	<b>\$11,389</b>	<b>\$12,105</b>
Unexpended balance, estimated savings	-679	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$10,374</b>	<b>\$11,389</b>	<b>\$12,105</b>
<b>0140 California Environmental License Plate Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$133	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$133</b>	<b>\$-</b>	<b>\$-</b>
<b>0212 Marine Invasive Species Control Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$3,212	\$3,401	\$4,095
Allocation for employee compensation	44	38	-
Allocation for staff benefits	20	18	-
Budget position transparency	-	-69	-
Expenditure by category redistribution	-	69	-
Section 3.60 pension contribution adjustment	46	10	-
<b>Totals Available</b>	<b>\$3,322</b>	<b>\$3,467</b>	<b>\$4,095</b>
Unexpended balance, estimated savings	-9	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$3,313</b>	<b>\$3,467</b>	<b>\$4,095</b>
<b>0320 Oil Spill Prevention and Administration Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$12,004	\$12,763	\$13,356
Allocation for employee compensation	232	181	-
Allocation for staff benefits	107	85	-
Budget position transparency	-	-378	-
Expenditure by category redistribution	-	378	-
Section 3.60 pension contribution adjustment	193	49	-
<b>Totals Available</b>	<b>\$12,536</b>	<b>\$13,078</b>	<b>\$13,356</b>
Unexpended balance, estimated savings	-1,394	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$11,142</b>	<b>\$13,078</b>	<b>\$13,356</b>
<b>0347 School Land Bank Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,086	\$1,144	\$1,146
Allocation for employee compensation	18	16	-
Allocation for staff benefits	8	6	-
Section 3.60 pension contribution adjustment	16	4	-
<b>Totals Available</b>	<b>\$1,128</b>	<b>\$1,170</b>	<b>\$1,146</b>
Unexpended balance, estimated savings	-485	-	-
<b>TOTALS, EXPENDITURES</b>	<b>\$643</b>	<b>\$1,170</b>	<b>\$1,146</b>

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## 3560 State Lands Commission - Continued

1 STATE OPERATIONS	2014-15*	2015-16*	2016-17*
<b>0943 Land Bank Fund</b>			
APPROPRIATIONS			
001 Budget Act appropriation	\$461	\$519	\$504
Allocation for employee compensation	8	7	-
Allocation for staff benefits	4	3	-
Section 3.60 pension contribution adjustment	<u>7</u>	<u>2</u>	<u>-</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$480</b>	<b>\$531</b>	<b>\$504</b>
<b>0995 Reimbursements</b>			
APPROPRIATIONS			
Reimbursements	<u>\$3,934</u>	<u>\$5,336</u>	<u>\$5,345</u>
<b>TOTALS, EXPENDITURES</b>	<b>\$3,934</b>	<b>\$5,336</b>	<b>\$5,345</b>
<b>Total Expenditures, All Funds, (State Operations)</b>	<b>\$30,019</b>	<b>\$34,971</b>	<b>\$36,551</b>

## FUND CONDITION STATEMENTS

	2014-15*	2015-16*	2016-17*
<b>0212 Marine Invasive Species Control Fund<sup>s</sup></b>			
BEGINNING BALANCE	\$4,250	\$4,230	\$3,427
Prior Year Adjustments	<u>254</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$4,504	\$4,230	\$3,427
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4129200 Other Regulatory Fees	4,313	4,200	4,200
4171000 Cost Recoveries - Delinquent Receivables	5	5	5
4171400 Escheat - Unclaimed Checks, Warrants, Bonds, and Coupons	<u>1</u>	<u>1</u>	<u>1</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$4,319</u>	<u>\$4,206</u>	<u>\$4,206</u>
Total Resources	\$8,823	\$8,436	\$7,633
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
3560 State Lands Commission (State Operations)	3,313	3,467	4,095
3600 Department of Fish and Wildlife (State Operations)	1,219	1,433	1,852
3940 State Water Resources Control Board (State Operations)	57	101	102
8880 Financial Information System for California (State Operations)	<u>4</u>	<u>8</u>	<u>5</u>
Total Expenditures and Expenditure Adjustments	<u>\$4,593</u>	<u>\$5,009</u>	<u>\$6,054</u>
FUND BALANCE	\$4,230	\$3,427	\$1,579
Reserve for economic uncertainties	4,230	3,427	1,579
<b>0347 School Land Bank Fund<sup>s</sup></b>			
BEGINNING BALANCE	<u>\$725</u>	<u>\$2,414</u>	<u>\$9,247</u>
Adjusted Beginning Balance	\$725	\$2,414	\$9,247
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4163000 Investment Income - Surplus Money Investments	6	5	5
4173600 State Public Land Sales	2,327	8,000	-
Transfers and Other Adjustments			
Loan repayment from the General Fund (0001) to the School Land Bank Fund (0347) per Budget Act Item 3560-011-0347, Budget Act of 2008, as amended by Statutes of 2009 Third Ext. Session and Budget Act of 2012	-	-	59,000
Total Revenues, Transfers, and Other Adjustments	<u>\$2,333</u>	<u>\$8,005</u>	<u>\$59,005</u>
Total Resources	\$3,058	\$10,419	\$68,252
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			

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**3560 State Lands Commission - Continued**

	2014-15*	2015-16*	2016-17*
Expenditures:			
3560 State Lands Commission (State Operations)	643	1,170	1,146
8880 Financial Information System for California (State Operations)	<u>1</u>	<u>2</u>	<u>1</u>
Total Expenditures and Expenditure Adjustments	<u>\$644</u>	<u>\$1,172</u>	<u>\$1,147</u>
FUND BALANCE	\$2,414	\$9,247	\$67,105
Reserve for economic uncertainties	2,414	9,247	67,105
<b>1018 Lake Tahoe Science and Lake Improvement Account, General Fund<sup>s</sup></b>			
BEGINNING BALANCE	-	\$954	\$1,108
Prior Year Adjustments	<u>\$453</u>	<u>-</u>	<u>-</u>
Adjusted Beginning Balance	\$453	\$954	\$1,108
REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS			
Revenues:			
4152500 Rental of State Property	947	900	900
4163000 Investment Income - Surplus Money Investments	<u>4</u>	<u>4</u>	<u>4</u>
Total Revenues, Transfers, and Other Adjustments	<u>\$951</u>	<u>\$904</u>	<u>\$904</u>
Total Resources	\$1,404	\$1,858	\$2,012
EXPENDITURE AND EXPENDITURE ADJUSTMENTS			
Expenditures:			
0540 Secretary of the Natural Resources Agency (State Operations)	-	300	150
3125 California Tahoe Conservancy (Local Assistance)	300	-	-
3125 California Tahoe Conservancy (Capital Outlay)	-	300	400
3940 State Water Resources Control Board (State Operations)	<u>150</u>	<u>150</u>	<u>550</u>
Total Expenditures and Expenditure Adjustments	<u>\$450</u>	<u>\$750</u>	<u>\$1,100</u>
FUND BALANCE	\$954	\$1,108	\$912
Reserve for economic uncertainties	954	1,108	912

**CHANGES IN AUTHORIZED POSITIONS**

	Positions			Expenditures		
	2014-15	2015-16	2016-17	2014-15*	2015-16*	2016-17*
<b>Baseline Positions</b>	231.0	231.0	231.0	\$18,191	\$18,274	\$18,214
Budget Position Transparency	-	-20.9	-20.9	-	-2,380	-2,320
<b>Salary and Other Adjustments</b>	-21.0	-	-	-1,579	484	555
<b>Workload and Administrative Adjustments</b>						
<b>Marine Invasive Species Program Workload</b>						
Sr Envirnal Scientist (Spec) (Limited Term 06-30-2021)	-	-	1.0	-	-	70
<b>TOTALS, WORKLOAD AND ADMINISTRATIVE ADJUSTMENTS</b>	<u>-</u>	<u>-</u>	<u>1.0</u>	<u>\$-</u>	<u>\$-</u>	<u>\$70</u>
<b>Totals, Adjustments</b>	<u>-21.0</u>	<u>-20.9</u>	<u>-19.9</u>	<u>-\$1,579</u>	<u>-\$1,896</u>	<u>-\$1,695</u>
<b>TOTALS, SALARIES AND WAGES</b>	<b>210.0</b>	<b>210.1</b>	<b>211.1</b>	<b>\$16,612</b>	<b>\$16,378</b>	<b>\$16,519</b>

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